TURN-AROUND LEADER ACTIONS

School Turn-Arounds - Public Impact 2007

Measuring, Reporting, and Improving

Measure and Report Progress Frequently	 ✓ Establish systems to measure and report interim results often ✓ Use results to discard failed tactics ✓ Use results to increase successful tactics
Require All Decisions Makers to Share Data and Problem Solve	 ✓ Be transparent – share results in open-air meetings ✓ Hold staff accountable for results ✓ Create discomfort for those who are not making needed changes ✓ Provide kudos for those that are achieving success ✓ Shift meetings from blaming and excuses to problem solving