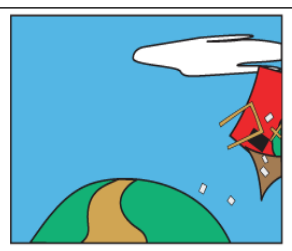
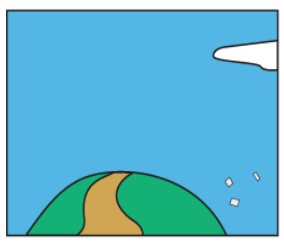
Situational Scan Protocol

Change Initiative:

	INTENSITY OF CONDITIONS	CRITERIA AND GUIDING QUESTION	PURPOSEFUL COMMUNITY	MAGNITUDE OF CHANGE	FOCUS OF CHANGE
READINESS FOR IMPLEMENTATION		**RESOURCES:** Do those responsible for implementing a solution have all the resources needed to do so?			
		KNOWLEDGE: Do those responsible for implementing a solution have the knowledge required to do so?			
		SKILLS: Do those responsible for implementing a solution have the skills required to do so?			
RECEPTIVITY TO CHANGE		**MOTIVATION:** Is there a shared sense of urgency to solve the problem or incentives powerful enough to move people to action?			
		RESPONSIBILITY: Do those responsible for implementing a solution have ownership of and accept responsibility for its effective implementation?			
		CHOICE: Do people have multiple solutions from which they can select rather than a single approach being imposed?			
		VALUES: Are solutions/responses and their implications aligned with stakeholders' values?			
CORE CONTEXT		**ORGANIZATIONAL NORMS:** "Are solutions/responses within existing norms (rules/patterns)?			
		**SOLUTION/ RESPONSE:** Is there clarity and consensus on the solution/response and the new problems it/they might create?			
		**PROBLEM DEFINITION:** Is there clarity and consensus on the definitions and dimensions of the problem needing attention?			

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