

RAPPS is a comprehensive leadership development program focused on preparation of principals for high poverty and remote Alaska schools, and support for those who are currently serving in those schools.

The program consists of three components: 1) preservice, 2) induction, and 3) training and technical assistance for principals in high need districts and schools in need of improvement, corrective action, or restructuring.

## **Component I: Rural Alaska School Leadership Development (UAA)**

This component prepares principals to lead rural, high-poverty Alaska schools. Input from rural superintendents and principals, plus partner experts, will be used to enhance the University of Alaska Anchorage Educational Leadership Program courses with theory, knowledge and skills needed for success in rural Alaska schools. About 20 educators a year graduate as principals a year. All of the courses can be delivered via distance delivery.

## **Component II: Principal Induction Program (AACP)**

Component I graduates and other principals new to Alaska who become rural school principals will be given support by specially trained coaches from the Alaska Administrator Coaching Program (AACP). These coaches –similar to mentors for beginning teachers– help the new principals, via distance delivery and on-site presence, with organizational and facilitation skills, teacher observation and evaluation, using data to improve instruction, and effective school-level and classroom-level practices.

# Component III: Professional Development for Practicing Principals (EED)

The third component is for meaningful professional development for practicing principals who lead schools that are In Need of Improvement or in Corrective Action status. All Component III professional development is coordinated with the NCLB School Improvement/Corrective Action Plans that most of the participating schools are currently working under. The professional development will be delivered by a combination of

AACP coaches and project partners (McREL, Measured Progress, etc.), mostly through distance technology.

#### **Participant Goals Summary:**

We intend to serve, at minimum: 55-60 new principals graduated; 175 or more new principals receive induction coaching; at least 80 experienced principals receive educational leadership professional development.

#### **District Demographics:**

All eighteen districts are in high poverty; 141 rural and isolated schools (no roads); 13,601 students, of whom 12,776 are Alaska Natives; 30 schools are at NCLB levels 2, 3, or 4; forty-nine schools are in Corrective Action/Restructuring Status.

#### Partners:

Alaska Staff Development Network; University of Alaska Anchorage Educational Leadership Program; Alaska Administrator Coaching Program; Alaska Department of Education and Early Development; Mid-Continent Research for Education and Learning Laboratory; Measured Progress; Dr. Pam Robbins and Dr. Harvey Alvy, Association for Supervision and Curriculum Development (New Principal Fieldbook authors); and these eighteen Alaska school districts: Alaska Gateway, Bering Strait, Chatham Region, Hydaburg City, Iditarod Area, Kake City, Kashunamiut, Klawock City, Kuspuk, Lake And Peninsula, Lower Kuskokwim, Lower Yukon, Northwest Arctic, Southwest Region, St. Marys City, Yukon Flats, Yukon Koyukuk, and Yupiit.

More information on the project wiki site: http://rapps.pbworks.com Funded by the United States Department of Education: School Leadership Grant Program (CFDA#84.363A)

## **Partner Contact Information**

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#### **Alaska Administrative Coaching Program**

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#### **Eighteen Alaska School Districts**

Alaska Gateway - Superintendent, Todd Poage

Bering Strait - Superintendent, Jim Hickerson

Chatham Region - Superintendent, Elaine Hopson

Hydaburg City - Superintendent, Al Weinberg

Iditarod Area - Superintendent, Joe Banghart

Kake City - Superintendent, Ralph Crosslin

Kashunamiut - Superintendent, Les Kramer

Klawock City - Superintendent, Richard E. Carlson

Kuspuk - Superintendent, Brad Allen

Lake And Peninsula - Superintendent, John Owens

Lower Kuskokwim - Superintendent, Gary Baldwin

Lower Yukon - Superintendent, John Lamont

Northwest Arctic - Superintendent, Noman Eck

Southwest Region - Superintendent, Jack Foster

St. Marys City - Superintendent, Dave Herbert

Yukon Flats - Superintendent, Bill Waltz

Yukon Koyukuk - Superintendent, Kerry Boyd

Yupiit - Superintendent, Joe Slats

