

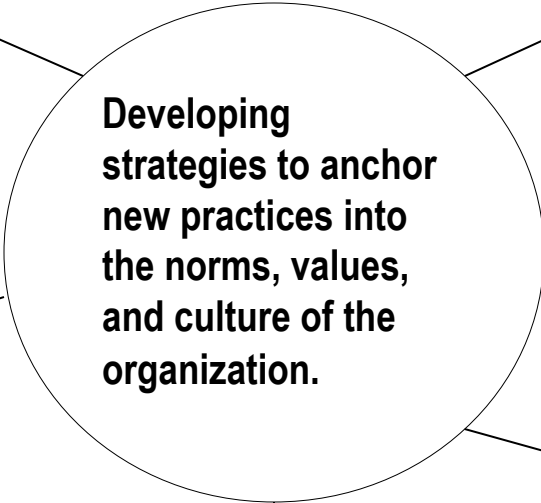
INSITUTIONALIZING NEW APPROACHES ROADMAP

PLANNING

How do you continue to grow and hire new leaders that can build on the new vision?

EVALUATING

How do you use data to document that the new practices produce better results?



Developing strategies to anchor new practices into the norms, values, and culture of the organization.

RECOGNIZING

How can you acknowledge the contributions of change leaders and ensure their legacy?

REINFORCING

How do you celebrate small and big changes, improvements, and transformations?

RENORMING

How can you use incentives and rewards to support new norms and shared values?

Winning Strategy Advance Organizer

Trio Member	Notes...
Member 1	
Member 2	
Member 3	