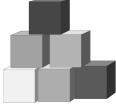
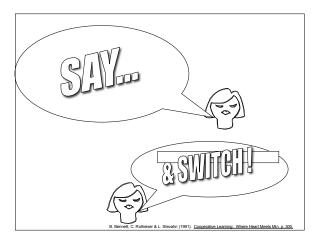
LEADERSHIP TO TURN-AROUND AND TRANSFORM STUDENT LEARNING AND ORGANIZATIONAL PERFORMANCE

Alaska School Leadership Institute Rural Alaska Principal Preparation Project Professional Development for Practicing Leaders May 25 – 29, 2009 Anchorage, Alaska



Facilitated By Al Bertani, Leadership Development Consultant Transition Team Leader - Urban Education Institute University of Chicago



Say and Switch

Find a partner in the room you have not spent time with as yet!

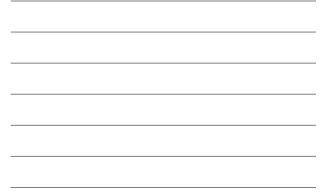


Label A and B!

A begins with teaching B all that you have learned about the Instructional Audit Self-Assessment Tool.

Switch! B teaches A!





SESSION NORMS

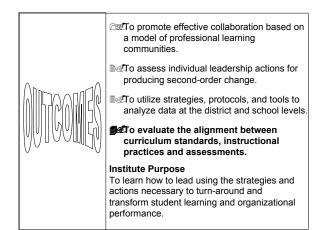
- 1. The **LEARNING** belongs to you, and it rests largely with you.
- 2. Enter into the discussions ENTHUSIASTICALLY!!!
- 3. Give **FREELY** of your experience, but don't dominate the discussion.
- 4. **CONFINE** your discussions to the task assigned.
- 5. Say what you **THINK...** be honest!
- 6. Only **ONE PERSON** should talk at a time... avoid private conversations while someone else is talking...
- 7. Listen **ATTENTIVELY** to the presentations and discussions.
- 8. Be **PROMPT** and **REGULAR** in attendance.
- 9. Follow the **HAND SIGNAL** from the session leader and **MONITOR** discussion time by watching the **TIMER** on the screen.
- 10. Place your cell phone on **SILENT** or **VIBRATE** to limit distractions.

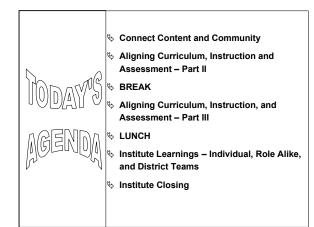
What We Believe About Learning

Consider this:

- We Learn About ...
- 10% of what we READ
- 20% of what we HEAR
- 30% of what we SEE
- 50% of what we both SEE & HEAR
- 70% of what we DISCUSS with others
- 80% of what we EXPERIENCE personally
- 95% of what we TEACH to someone else

Adapted from Eldon Ekwall, 1974





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HOMEWORK ASSIGNMENT NONE You have all been GREAT!!! No HOMEWORK this evening...

I sincerely hope you feel "armed and dangerous" with the tools, protocols, and strategies to turn-around and transform student learning and organizational performance in your schools.

